

Rural Employment Development Incentive (REDI) Grant

Organizations can receive between $4,000 and $6,000 per new position created, depending on the employee's work location. This includes remote roles, positions at satellite or hub offices, or jobs within the same county as the organization, provided the employee is physically working from a rural community.

ELIGIBILITY

Organizations considering the REDI grant must submit an application to the Governor's Office of Economic Development (GOED) before creating new positions. To qualify for the grant, the newly created positions must be:

- New to the organization and not simply a relocation from one jurisdiction to another
- Located in Utah
- Full-time, working at least 30 hours per week, as per state law
- Pay at least 100% of the county's average annual wage (not including healthcare or other paid or unpaid benefits)
- Retained with new hires filling the positions for at least 12 months

In addition to creating new positions, organizations must maintain the baseline number of full-time employees or full-time positions when the application is submitted, as identified by the contract.

POTENTIAL GRANT AMOUNTS

$4,000 for each new full-time employee position in a rural county where the average wage is equal to or greater than the state average wage

$5,000 for each new full-time employee position in a rural county where the average wage is between 85% and 99% of the state average wage

$6,000 for each new full-time employee position in a rural county where the average wage is less than 85% of the state average wage

INCENTIVES

Organizations can receive up to $250,000 under one applilcation and in a single fiscal year.

GRANT CYCLE

APPLICATION SUBMISSION → ELIGIBLE HIRING PERIOD → ELIGIBLE EMPLOYMENT PERIOD → 90-DAY RFF SUBMISSION PERIOD → CONTRACT END

REDI GRANT LEVELS – CY2026

COUNTY	COUNTY AVG. WAGE	STATE OF UTAH AVG. WAGE	% STATE AVG. WAGE	POTENTIAL JOB INCENTIVE
Beaver	$45,609	$66,021	69%	$6,000
Box Elder	$59,131	$66,021	90%	$5,000
Cache	$49,843	$66,021	75%	$6,000
Carbon	$49,442	$66,021	75%	$6,000
Daggett	$40,498	$66,021	75%	$6,000
Davis*	$61,303	$66,021	93%	$5,000
Duchesne	$57,893	$66,021	88%	$5,000
Emery	$56,999	$66,021	86%	$5,000
Garfield	$41,591	$66,021	63%	$6,000
Grand	$47,100	$66,021	71%	$6,000
Iron	$46,378	$66,021	70%	$6,000
Juab	$46,605	$66,021	71%	$6,000
Kane	$43,865	$66,021	66%	$6,000
Millard	$55,401	$66,021	84%	$6,000
Morgan	$54,024	$66,021	82%	$6,000
Piute	$35,221	$66,021	53%	$6,000
Rich	$43,506	$66,021	66%	$6,000
San Juan	$49,174	$66,021	74%	$6,000
Sanpete	$42,223	$66,021	64%	$6,000
Sevier	$47,660	$66,021	72%	$6,000
Summit	$67,183	$66,021	102%	$4,000
Tooele	$53,505	$66,021	81%	$6,000
Uintah	$57,012	$66,021	86%	$5,000
Utah*	$60,043	$66,021	91%	$5,000
Wasatch	$56,763	$66,021	86%	$5,000
Washington*	$48,290	$66,021	73%	$6,000
Wayne	$43,006	$66,021	65%	$6,000
Weber*	$58,108	$66,021	88%	$5,000

*Second-class counties listed with asterisks. See the list of cities/towns with a population of 10,000 or fewer for qualifying cities on the GOED website. Cities and towns within Washington County, other than St. George, which has a population greater than 100,000, qualify as rural locations for the REDI grant as per Utah Code Section 63N-4-801()9).